***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Instrumentation Maintenance Engg Function: Engineering*

*Location: K1, Taloja Sector: Manufacturing*

*Purpose of the Job:* To Plan and execute the daily Instrument Maintenance activities pertaining to allocated plants for ensuring the Instrument Reliability, Availability and Accuracy to meet production plans and schedules, in a timely manner within the stipulated Budget and confirming to legal and EHS stipulations

**Overview/ Responsibilities: As an Instrumentation Maintenance Engg, you will be expected to:**

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| **Key accountabilities & outcomes** |
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| **Key accountability** * Main areas of accountability / key goals of the job.
* Should contain five to seven key accountabilities.
* Can be derived through balanced score card perspectives (financial, customer, internal process & learning and growth)
 | **Major activities/ tasks*** The tasks under key responsibility that the job holder is suppose to perform to achieve the business goals
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| * Planning of major maint. activities to ensure timely compliance

( Instrument ) | * Planning of maintenance activities ( Proactive, preventive & routine )
* Execution of PMS jobs ensuring quality and time Proper documentation.
* Small improvement project complete Planning & execution.
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| * Compliance of maintenance jobs and inventory control
 | * Consumption of spare as per approved budget
* Execution of jobs as per budget
* Inter-department activities
* Carrying out routine maintenance
* Calibration of instrument and keep records for reference.
* Responding to plant problems 24 X 7 days.
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| * Maximum uptime of Instrument equipment’s , to support the plant Operation; improvement year on year
 | * Capex execution within budgetary limits (QCDSEM – Quality, Cost, Delivery, Safety, Environment & Morale)
* Monitoring critical inspections of instrument panel, DCS, filed instruments , Flow meters etc.
* Effective deployment of manpower and get maximum output from them
* Maximized MTBF and reduce MTTR
* Give the idea for improvement
* Periodically conduct the 5S & TPM activity & keep records.
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| * EHS and statutory compliance
 | * Compliance of ESH & safety related points.
* Minimized the product spillage
* Minimized Leakages of Steam, water, condensate, effluent, acid, chemicals etc. & brings it to zero level
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| Best utilization of R&M  | * Effective planning of spares and inventory control. Proper specification of the spares required.
* Internal estimation of services.
* Proactive action for maintenance activity and spare procurement
* Improve planning of spare parts availability & Inventory with help of SAP system.

Making optimum utilization of the resources, for continual enhancement of the Productivity. |
| Self and Subordinate Development on a continual basis | * To identify, plan and facilitate domain and managerial training to the individuals in order to develop the new skills.
* Develop the work force by on job training.
* On job and class room trainings on new developments
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| ***Educational Qualifications*** | ***Total years of experience*** |
| B.E. / B. Tech. Instrumentation Engineering | 4 -8 yrs of Maintenance experience |
| ***Technical /Functional Expertise:***  |
| * Knowledge of latest maintenance technique of plants.
* Effective communication skills .
* Knowledge of engineering standards, planning, cost control and quality systems.
* HSE management.
* Knowledge of SAP.
* Knowledge of mechanical maintenance streams.
* Knowledge of Material handing equipments .
* Spare management .
* Knowledge of Rotary dryers & Coolers .
* Knowledge of Engineering Standards.
* System orientation.
* Planning before execution.
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